



# Governance and Compliance Committee – 21<sup>st</sup> June 2022. Quality & Governance Lead Update

#### 3.2. Internal Audit Actions and Plan for 2022-23

All HIF Outstanding Audit Recommendations for 2020-22 have now been actioned and closed. Confirmation in May 2022 from Internal Audit that there are no outstanding audit actions.

The HIF Internal Audit Programme for 2022-23 has been agreed and confirmed. – Please see schedule in **Appendix A**.

The schedule and timeframes for each audit topic will be determined with the Company and Internal Audit and will be confirmed in late June 2022.

#### 3.3. Risk Register

The Company continues to manage risk on a monthly basis at the Risk & Compliance Group. The Risk & Compliance Group is chaired by the Deputy Director of Estates and Facilities with attendance from all Heads of Services. The Group reviews and manages the Company's risk registers, reviewing all levels of risk.

All risks scored at a level 9 or above (high risks) have now been migrated to the Datix software and are monitored alongside the Trust's risks.

The level 9 and above risks are tabled in **Appendix B**.

#### 3.4. Policy Register

A recent review of all the Company's policies (HIF-authored policies) has now taken place and the Policy Register has been developed detailing the current position - Please see **Appendix C**.

The register identifies the policies required for review and the Quality and Governance Lead is working with policy authors to ensure these are updated, reviewed and ratified as part of the established monthly Policy Review Group meeting.

The Trust is currently undergoing to the same policy review task and the Quality & Governance Lead is working in partnership to ensure HIF and HDFT have the policies required and within review date.

#### 3.5. Datix Incidents

**Appendix D** highlights the position to date regarding the incidents recorded as HIF-related. The graph details the categorisation of incidents.





For Quarter 1 (April to date) there has been a total of 28 incidents recorded and 10 of which closed. The Quality & Governance Lead is meeting regularly with the identified responsible leads to ensure these are actioned and closed.





#### Appendix A - Internal Audit Schedule

| _             | _  |     | 1  |    |     |
|---------------|----|-----|----|----|-----|
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**Contract Management** 

Scheme of Delegation Compliance

Catering Food Safety

Health and Safety

Waste Management / Recycling

Portering

Rostering (Health Roster)

**Business Continuity** 

Governance

## KPI & Reporting Management

- Facilities
- Estates
- Sterile Services Department & Medical Equipment Library

Please note timescales to be confirmed.





## Appendix B - HIF High Risks

#### **Estates**

| Risk                               | Risk Detail  | Responsible Lead | Level |
|------------------------------------|--|------------------|-------|
| Waste Disposal                     | Incorrectly segregated waste collected and disposed off-site, leading to fines for HIF and HDFT  | Kirsten Bain     | 12    |
| Compliance & Service Delivery      | Following an internal review, there are various compliance areas such as fire, water quality and health and safety that need urgent improvement to minimise safety and quality risks and ensure we align with our statutory / mandatory maintenance obligations. | Damian Quinn     | 12    |
| Health &<br>Safety/Fire<br>Manager | No Health and Safety/Fire Manger in place at a suitable level of authority, this is impinging on the organisation ability to meet the requirements under the H&S law   | Damian Quinn     | 12    |
| Hot Water                          | Hot Water circulation temperatures are below the minimum required in HTM 04 "Safe Water in Healthcare Premises"  | Damian Quinn     | 12    |

## **Facilities**

| Risk                                       | Risk Detail  | Responsible Lead | Level |
|--|--|------------------|-------|
| Service Yard                               | Poor condition of service yard, missus of area.<br>Suitable controls required i.e. walkways and<br>signage   | Dean Harker      | 12    |
| Serious Injury<br>from Physical<br>Assault | Risk of serious injury from physical assault   | Dean Harker      | 12    |
| Maternity Door<br>Release                  | Potential for unobserved door release in maternity, if you were leaning over the desk to operate door release button or tail gating another person to exit unseen. | Dean Harker      | 12    |
| Violence &<br>Aggression                   | Risk of injury and/or harm to members of the Portering Team during response to security situations involving violence and/or aggression                            | Dean Harker      | 12    |

## **Sterile Services Department (SSD)**

| Risk    |          | Risk Detail   | Responsible Lead  | Level |
|---------|----------|---|-------------------|-------|
| Failure | of aging | Risk of failing to meet statutory legislation (HTM    | Clare Illingworth | 20    |
| Washe   | er       | Series) resulting in the insufficient availability of |                   |       |
| Disinfe | ctors    | sterile medical devices because of inadequate         |                   |       |
|         |          | WDs   |                   |       |





## **Appendix C - Policy Register**

## HIF Policy Register







|                             | TICOULD COCT   |                           |
|-----------------------------|--|---------------------------|
| DEPARTMENT/SERVICE          | POLICY NAME/TITLE  | REVIEW RAG<br>DATE RATING |
| Estates                     | Water Safety Policy  | Jun-24                    |
| Sterile Services Department | Decontamination of Flexible Endoscopes Policy                          | Jun-24                    |
| Sterile Services Department | Single Use Small Orthopaedic Implants Policy                           | Feb-24                    |
| Sterile Services Department | Management of Decontamination Equipment Policy                         | Feb-24                    |
| Estates                     | Policy Management of Asbestos  | Jan-24                    |
| Estates                     | Asbestos Management Plan   | Jan-24                    |
| Estates                     | Asbestos Policy  | Jan-24                    |
| Facilities                  | CCTV Policy  | Sep-23                    |
| Trust & HIF                 | Health & Safety policy   | Jun-23                    |
| Estates                     | Ventilation Management Policy  | Sep-22                    |
| MEL                         | Medical Equipment Policy Procurement and safe use of medical equipment | Sep-22                    |
| Catering services           | Food Hygiene Policy  | Sep-22                    |
| Estates                     | Lift Policy  | Jun-22                    |
| Facilities                  | Food Hygiene Policy  | Jun-22                    |
| Facilities                  | COSHH Policy   | Dec-21                    |
| Estates                     | Electrical Safety Policy   | Jul-21                    |
| Estates                     | Safety Alert Policy  | Jul-21                    |
| Estates                     | Fire Safety Policy   | Jun-21                    |
| Facilities                  | Bomb Alert Policy  | Sep-20                    |
| Facilities                  | Car Parking Policy & Procedures  | Aug-20                    |
| Facilities                  | Cleaning Policy  | Dec-19                    |





## **Appendix D – HIF Incident Report**

|                         | Jan<br>2022 | Feb<br>2022 | Mar<br>2022 | Apr 2022 | May<br>2022 | Jun<br>2022 | Total |
|-------------------------|-------------|-------------|-------------|----------|-------------|-------------|-------|
| New events              | 4           | 3           | 0           | 2        | 4           | 4           | 17    |
| Under Investigation     | 5           | 8           | 6           | 4        | 2           | 0           | 25    |
| Investigation completed | 2           | 0           | 0           | 0        | 0           | 2           | 4     |
| Event Closed            | 7           | 5           | 7           | 6        | 3           | 1           | 29    |
| Total                   | 18          | 16          | 13          | 12       | 9           | 7           | 75    |

