

**Board of Directors
Tuesday 29 August 2023
Future Company Model Action Plan**

Agenda Item Number:		12.
Presented for:	Discussion	
Report for:	Future Company Model : Action Plan	
Author (s):	Managing Director	
Report History:	None	
Publication Under Freedom of Information Act:	This paper can be made available under the Freedom of Information Act 2000 if requested.	
Links to HIF's Objectives		
Deliver an efficient and effective service offering to Harrogate and District Foundation Trust		√
Create strong sustainable partnerships		√
Develop sustainable organisational systems		√
Develop and maintain a strong, efficient and agile workforce		√
Strengthen the local community through collaboration		
Recommendation:		
The Board of Directors is asked to note the work that is ongoing to progress the actions to review the current company model		

1.0 Introduction

- 1.1 In June 2023, discussions were held with the HIF Board of Directors and representatives from the Trust Finance Team on the current model for the subsidiary. The meeting resulted in a series of actions that would be jointly taken forward.
- 1.2 The purpose of this paper is to update the Board of Directors on progress.

2. Current Position

- 2.1 Representatives from both HDFT and HIF have met to review the actions that were agreed at the meeting in June. An action plan has been developed which is attached at **Appendix A** and HIF has established a Task and Finish Group to take the majority of the actions forward.
- 2.2 A number of areas have already been actioned as highlighted in the action plan; however, the major piece of work that needs to be taken forward is the review of the current operating health care model and the service specifications, as well with the Corporate SLA.

3. Next Steps

- 3.1 Over the coming weeks the key actions will be: -
 - Complete the service specification review, highlighting any service 'creep' and discuss the Corporate SLA to confirm the level of support needed in key areas e.g. Company Secretary role
 - Finalise SFI s for sign off by the Board of Directors
 - Complete the review of the Operating Health Care agreement to establish areas to be considered for further debate with legal and financial/ tax experts
 - Discuss the potential future model for the Company at a workshop in September

4.0 Conclusion

- 4.1 The Board of Directors is asked to: -
 - 4.1.1 Note the work that is ongoing to review the current company structure with a view to agreeing a revised model to be implemented.

Ref: AG/
Date: 23/08/23